



## WORK HEALTH AND SAFETY POLICY

**People are at the heart of Agri Labour Australia's ability to deliver great labour solutions for our partners. To ensure all our people can succeed we are committed to eliminating work injury and illness by providing them with work environments and practices that are healthy and safe.**

To ensure Agri Labour Australia continues to provide its people and partners with work practices and environments in which we can all succeed, we will:

1. Implement a system for managing health & safety and seek its continuous improvement.
2. Ensure we understand and comply with legislation and other requirements that apply.
3. Set health & safety improvement plans and performance targets. Targets will be established in the Performance Improvement Procedure and progress will be reviewed regularly by senior management.
4. Establish health & safety responsibilities for every person in the organisation.
5. Collaborate with our partners to identify those things which can cause harm to our people and take steps to eliminate those hazards and reduce health and safety risks.
6. Involve our people in the making of decisions that relate to their health and safety.
7. Inform and train our people so they have the knowledge they need to work safely.
8. Monitor our work practices and environments to ensure the chance of harm is minimised.
9. Investigate and learn from incidents so we can take steps to prevent their recurrence.
10. Provide prompt and effective medical care for people injured by our work and promote their return to work as soon as they have capacity.
11. Prepare for all foreseeable emergencies to ensure our response is prompt and effective.
12. Keep records of our health and safety activities in a form that is readily accessible.

---

Casey Brown, Managing Director

22<sup>nd</sup> April 2022

Document Title:	Work Health & Safety Policy	Document No:	P01
Release Date:	22/04/2022	Review Date:	10/06/2024
Location:	Z:\Safety\1. WHS Policy	Page 1 of 1	UNCONTROLLED IF PRINTED